

# **DYNAMICS OF SOCIAL STRUCTURE**

Poland's  
Transformative Years  
1988–2013

Edited by  
**KAZIMIERZ M. SŁOMCZYNSKI**  
and  
**IRINA TOMESCU-DUBROW**

with  
Danuta Życzyńska-Ciołek  
and  
Ilona Wymułek

IFiS Publishers  
Warsaw 2016

# TABLE OF CONTENTS

Preface and Acknowledgements	7
Introduction: Dynamics of Social Structure <i>Kazimierz M. Slomczynski, Irina Tomescu-Dubrow, Joshua K. Dubrow, and Danuta Życzyńska-Ciołek</i>	13
I. LABOR MARKET PROCESSES	
Chapter 1. Occupational Careers: From Simple to Complex Approaches <i>Kazimierz M. Slomczynski, Zbigniew Sawiński, and Irina Tomescu-Dubrow</i>	25
Chapter 2. International Experience and Labor Market Success <i>Irina Tomescu-Dubrow</i>	41
II. PRECARIETY	
Chapter 3. The Transition to Insecurity: Employment Dynamics and Its Socio-Demographic Differentiation <i>Małgorzata Mikucka</i>	63
Chapter 4. Employment Instability Revisited: Are “Trash Contracts” Affecting Long-Term Career Trajectories? <i>Anna Kiersztyn</i>	91
Chapter 5. Staying at the Bottom: Low Pay Persistence During the Post-Communist Transition <i>Anna Kiersztyn</i>	117

## III. PROCESSES AND MECHANISMS OF INEQUALITY

Chapter 6. Friendship Patterns and Social Inequality <i>Henryk Domański and Dariusz Przybysz</i>	137
---	-----

Chapter 7. Diminishing Returns: The Decreasing Relevance of the Digital Divide in the Context of Occupational Differentiation <i>Brian E. Green and Maciej D. Kryszczuk</i>	167
--	-----

## IV. PERCEPTIONS OF ALLOCATION, ATTAINMENT, AND INEQUALITY

Chapter 8. Popular Assessments of Earnings in Various Occupations: Images of Justice and Trends in Consensus <i>Zbigniew Karpiński</i>	183
---	-----

Chapter 9. Preferred Levels of Income Inequality in a Period of Systemic Change <i>Marta Kolczyńska and Joseph J. Merry</i>	205
---	-----

Chapter 10. Perceived Unemployment: The Sources and Consequences of Misperception <i>Robert M. Kunovich</i>	227
---	-----

Chapter 11. Perceived Determinants of Success: Factors and Dynamics of Change <i>Anna Baczko-Dombi and Ilona Wyszumulek</i>	251
---	-----

List of Tables and Figures	271
References	277
About the Authors	311